



Office for Students (OfS) Condition E6 Harassment and Sexual Misconduct

UCFB's Statement of Compliance

The Office for Students introduced a Condition of Registration, [Condition E6 Harassment and Sexual Misconduct](#), effective **1 August 2025**.

This condition requires higher education providers to take **effective and credible steps** to prevent and respond to harassment and sexual misconduct. Institutions must ensure students are supported through **clear, accessible and robust policies and procedures**.

UCFB's Compliance Measures

To comply with Condition E6, UCFB has implemented and will continue to uphold the following requirements:

- Create a [single comprehensive source of information](#)

UCFB must publish and maintain this single comprehensive source of information (SCSI) that outlines all policies and procedures relating to harassment and sexual misconduct, including those covering intimate personal relationships between staff and students. The SCSI must meet the Condition's minimum content requirements, including information on student training, staff training, student support, reporting mechanisms, reporting (data handling and information compliance), investigations and decision-making processes.

- Freedom of Speech

UCFB upholds freedom of speech principles, as set out by the OfS, ensuring that efforts to address harassment and sexual misconduct do not compromise lawful freedom of expression.

- Disclosure of Information:

UCFB is prohibited from restricting the ability of a student to disclose information about an allegation of harassment or sexual misconduct.

UCFB's approach to compliance with this Condition:

At UCFB, we are committed to ensuring that our campus is a safe, respectful, and supportive environment for every member of our community. Harassment and sexual misconduct in any form are not tolerated here.

To strengthen this commitment, extensive work in this space has been undertaken with the development of the SCSI titled '[Reporting Unacceptable Behaviour](#)' which was developed through the work of the Harassment and Sexual Misconduct Working Group which was established by the Board of Directors. The content of the SCSI was reviewed by relevant UCFB Committees and key stakeholders across the institution.

The webpage brings together key information and guidance, including:

- UCFB policies and procedures relevant to harassment and sexual misconduct,
- Other university policies relevant to OfS compliance including the Freedom of Speech Policy and the Personal Relationship Policy.
- Student training requirements
- UCFB staff training requirements
- Reporting and investigation and decision-making procedures.

Statement of Compliance

UCFB has undertaken a comprehensive review of the requirements of Condition E6 and is assured that it is fully compliant with the Condition, in line with the Office for Students' regulatory expectations.

Next steps:

UCFB will continue to support the implementation of Condition E6 and strengthen its institutional response to harassment and sexual misconduct. Although the Harassment and Sexual Misconduct Working Group has fulfilled its initial mandate, ongoing compliance and enhancement of best practices will be monitored through established reporting mechanisms. This will include an annual report which will provide insights into the number of cases, outcomes and any trends. This will be made available to a range of stakeholders and committees, including the Board of Directors and will be used to inform how the institution continues to work to provide a safe environment.

Harassment and Sexual Misconduct Working Group
2nd September 2025

This Compliance Statement was approved, following an annual review, by the Board of Directors on 8 July 2026.